

**TOWNSHIP OF LEBANON, COUNTY OF HUNTERDON**

**ORDINANCE NO. 2019-03**

**AN ORDINANCE AUTHORIZING THE SALARY OF AND COMPENSATORY OVERTIME FOR THE CHIEF OF POLICE**

**WHEREAS**, pursuant to the Lebanon Township Personnel Policies and Procedures, the Chief of Police is identified as an “exempt employee;” and

**WHEREAS**, the compensation of the Chief of Police is set forth in the Township’s Salary Ordinance each year; and

**WHEREAS**, “[e]xempt employees are not eligible for additional compensation or overtime for hours worked beyond their regular working hours;” and

**WHEREAS**, the current Chief of Police was hired in 1995; and

**WHEREAS**, the Township desires to amend the Code of the Township of Lebanon (the ‘Code’) to allow the current Chief of Police to receive compensatory time.

**NOW, THEREFORE, BE IT ORDAINED** by the Mayor and Committee of the Township of Lebanon, the County of Hunterdon, that the Lebanon Township Personnel Policies and Procedures is hereby amended, in part, to allow the current Chief of Police to be eligible for compensatory time.

**NOW, BE IT FURTHER ORDAINED** by the Mayor and Committee of the Township of Lebanon, the County of Hunterdon, that :

1. The Police Chief, shall notify the CFO by email on the final day of each pay period the total amount of any compensatory time accrued and the nature of accrual along with the use of any compensatory time within the pay period. Failure to report the accrual or use of compensatory time as set forth above shall result in the forfeiture of any omitted accrual of compensatory time unless formally approved after the fact by the Township Committee.

**BE IT FURTHER ORDAINED** by the Mayor and Committee of the Township of Lebanon, the County of Hunterdon, that the position of Chief of Police shall be compensated as follows:

Chief of Police            \$128,825.77- for 2019

And all other terms as set forth in the Contract, copy attached hereto. The amounts set forth above shall be the minimum salary for each year, the maximum salary for each year shall be the above amounts plus the percentage raise set forth in the contract attached hereto as Exhibit “A.”

**BE IT FURTHER ORDAINED** by said Township Committee that this Ordinance shall take effect immediately after final adoption and publication in accordance with the laws of the State of New Jersey.

All Ordinances or parts of Ordinances inconsistent herewith are repealed as to such inconsistencies.


If any section, subsection, sentence, clause, phrase or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

INTRODUCTION: 5/1/19  
PUBLIC HEARING: 5/15/19  
ADOPTION: 5/15/19

RECORD OF COMMITTEE VOTE:  
Ayes: 5 Nays: 0

  
Mike Schmidt, Mayor

ATTEST:

  
Karen J. Sandorse, RMC/CMC/CMR  
Township Clerk

Date of Introduction and First Reading: 5/1/19

Date of Second Reading and final adoption: 5/15/19

I certify that the foregoing Ordinance is a true and accurate copy of an Ordinance adopted by the Lebanon Township Committee on 5/15/19

  
Karen J. Sandorse, RMC/CMC/CMR  
Township Clerk