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**Lebanon Township Committee  
November 6, 2019**

**Minutes of Regular Meeting**

**CALL TO ORDER**

Mayor Schmidt called the meeting to order at 7:00 p.m. and stated that in compliance with the “Open Public Meeting Act” this is a Regular Meeting of the Township Committee as published in the Hunterdon Review, the agenda has been posted at the Municipal Building and distributed to the Hunterdon Review, Courier News, the Express Times, the Hunterdon County Democrat and the Star Ledger.

**FLAG SALUTE**

Mayor Schmidt asked everyone to stand for the Flag Salute followed by a Moment of Silence for the passing of Ronald Heft Jr, DPW employee and former Police Officer and Committeeman F. “Russ” Monahan.

**ROLL CALL**

Present	Marc Laul	Thomas McKee	Brian Wunder
	Mike Schmidt	Beverly Koehler	

Absent- None

Also Present - Attorney Matt Lyons, Business Administrator James Barberio, CFO Greg Della Pia, Deputy Clerk Kimberly Jacobus and 7 members of the public.

**PRESENTATION OF MINUTES**

**Minutes of the Executive Session Meeting of October 2, 2019**

*Motion by Mr. Laul, seconded by Mr. Wunder and carried by unanimous favorable roll call vote, the Township Committee approved minutes of the Executive Meeting Session of October 2, 2019.*

**Minutes of the Executive Session Meeting of October 16, 2019**

*Motion by Mr. Laul, seconded by Mr. Wunder and carried by unanimous favorable roll call vote, the Township Committee approved minutes of the Executive Meeting Session of October 16, 2019.*

**PUBLIC COMMENTS – for agenda items only**

*Motion by Ms. Koehler, seconded by Mr. Laul and carried by unanimous favorable roll call vote, the Township Committee opened the public comment portion of the meeting.*

There was no comment from the public.

*Motion by Ms. Koehler, seconded by Mr. Laul and carried by unanimous favorable roll call vote, the Township Committee closed the public comment portion of the meeting.*

## **ORDINANCE – Amending Chapter 72-Personel Policy**

### **Introduction**

*Motion by Ms. Koehler, seconded by Mr. Laul and carried by unanimous favorable roll call vote, the Township Committee introduced Ordinance 2019-08, as written below.*

Public hearing will be December 4, 2019.

**TOWNSHIP OF LEBANON,  
COUNTY OF HUNTERDON  
ORDINANCE NO. 2019-08  
AN ORDINANCE AMENDING CHAPER 72, OF THE CODE OF  
THE TOWNSHIP OF LEBANON,  
COUNTY OF HUNTERDON, STATE OF NEW JERSEY**

**WHEREAS**, the Township of Lebanon is desirous to update its Municipal Code pertaining to Personnel Policies to conform with the laws of the State of New Jersey.

**NOW, THEREFORE, BE IT ORDAINED**, by the Mayor and Committee of the Township of Lebanon, in the County of Hunterdon, that the Municipal Code of the Township of Lebanon pertaining to Personnel Policies, is hereby amended and supplemented as follows:

**§ 72-1 Short title.**

This chapter shall be known and may be referred to by its short title, which is "The Salary Policy and Benefits Ordinance."

**§ 72-2 Benefits.**

Full-time employees shall be entitled to the following benefits:

Full family coverage under the State Health Benefits Program at the tier provided under the CWA Contract and the associated Prescription Plan. The employee has the option to keep the base Plan or to choose a higher or lower tier plan, but must pay the additional premium or receive credit, as the case may be. The employee is responsible for a share of monthly premium and all deductibles and co-pays as described in the then currently applicable CWA Contract.

1. Employees who meet the requirement for opting out of this coverage who elect to opt out of this coverage shall be entitled to the maximum opt-out payment permitted by New Jersey law.
- A. Workers Compensation and Non-Work Disability benefits equal to the benefits provided in the then currently applicable CWA Contract, including all associated requirements (i.e., use of sick days or other leave) and employee costs.
- B. One week paid vacation after one year of service; two weeks paid vacation after two years of service; three weeks paid vacation after five years of service; and four weeks paid vacation after 10 years of service. Vacation leave shall accrue effective January 1<sup>st</sup>. An employee shall have the option of carrying over up to ten vacation days into the following year, but no further. An

employee, who is a CWA member, shall also have the option of receiving in lieu of vacation pay in accordance with the then applicable CWA Contract. Employees who are not members of CWA, shall be entitled to receive pay in lieu of vacation to a maximum of one week.

- C. A maximum of ten days paid sick leave each year with the right to carry over up to 30 additional days of unused sick leave from prior years of service. Employees must submit a Doctor's Certification for three consecutive days of sick leave. Unused sick days have no cash value.
- D. Four personal days. Personal days have no cash value and cannot be carried forward.
- E. Bereavement days. Each employee shall be allowed time off, from the date of death until the day of burial (seven days maximum), in the event of the death of that employee's spouse or domestic partner, father, mother, grandfather, grandmother, son, daughter, brother, sister, grandchild, father-in-law, mother-in-law, son-in-law, or daughter-in-law. For an uncle, aunt, nephew, niece, brother-in-law, sister-in-law, or cousin of the first degree: the day of burial only.
- F. Paid holidays as per the then currently applicable CWA Contract: Presently, New Year's Day, New Year's Eve, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day (or any holiday created by renaming Columbus Day), Veteran's Day, Thanksgiving Day, Christmas Day, Christmas Eve, Martin Luther King's Birthday, Presidents Birthday and the day after Thanksgiving. Per the CWA Contract, if Christmas Eve or New Year's Eve falls on a Saturday or a Sunday, they will not be a paid holiday.

**§ 72-3 Overtime pay and compensatory time off.**

- A. The hourly employees other than police officers shall be paid 1 ½ times their hourly wage for any hours worked beyond eight hours in any single workday, or they may take compensatory time at a rate of 1 ½ times the hours worked, at the rate applicable at the time it is accrued.
- B. The non-exempt salaried employees other than police officers shall be entitled to compensatory time off at the rate of 1 ½ times for each qualifying time or shall be paid 1 ½ times at the rate applicable at the time it is accrued, for any hours worked beyond 40 hours during a seven-day week. All accumulated compensatory time must be utilized before March 31<sup>st</sup> of the year following the year the compensatory time is accrued.

**§ 72-4 Travel expenses.**

With the exception of the Township Attorney and the Township Engineer, all officers and employees shall be paid an amount of money for travel in their own vehicles in connection with their official Township duties. Such amount shall be set at the rate set by the IRS. No travel reimbursement will be paid for travel within Hunterdon County or to or from an employee's residence to a destination within Hunterdon County.

**§ 72-5 Collective Bargaining Units.**

- A. PBA Local 188. Members of the PBA Local 188 shall be entitled to such benefits that are set forth in the contract between the Township of Lebanon and PBA. Benefits in that contract shall apply to all members of the PBA Local 188.
- B. CWA Local 1040. Members of the CWA Local 1040 shall be entitled to such benefits that are set forth in the contract between the Township of Lebanon and the CWA. Benefits in that contract shall apply to all members of the CWA Local 1040.

**§ 72-6 Part-time employees.**

All part-time employees shall be entitled to the following benefits:

- A. A paid holiday whenever a regularly scheduled workday coincides with one of the days set forth in **§ 72-2G**.

B. Sick Leave.

1. Definitions.

- a. As used in this subsection, the following terms shall have the meanings indicated:

PART-TIME EMPLOYEE

A permanent employee that typically works less than 30 hours per week.

SEASONAL EMPLOYEE

An employee that is employed for 120 calendar days or less during the calendar year.

SICK LEAVE

Paid leave that may be granted to an employee for any of the reasons set forth in *N.J.S.A. 34:11D-1*:

- 1) Time needed for diagnosis, care or treatment of, or recovery from an employee's mental or physical illness, injury or other adverse health condition, or for preventive medical care for the employee;
- 2) Time needed for the employee to aid or care for a family member of the employee during diagnosis, care, or treatment of, or recovery from, the family member's mental or physical illness, injury or other adverse health condition, or during preventive medical care for the family member;
- 3) Absence necessary due to circumstances resulting from the employee, or a family member of the employee, being a victim of domestic or sexual violence, if the leave is to allow the employee to obtain for the employee or the family member: medical attention needed to recover from physical or psychological injury or disability caused by domestic or sexual violence; services from a designated domestic violence agency or other victim services organization; psychological or other counseling; relocation; or legal services, including obtaining a restraining order or preparing for, or participating in, any civil or criminal legal proceeding related to the domestic or sexual violence;
- 4) Time during which the employee is not able to work because of a closure of the employee's workplace, or the school or place of care of a child of the employee, by order of a public official due to an epidemic or other public health emergency, or because of the issuance by a public health authority of a determination that the presence in the community of the employee, or a member of the employee's family in need of care by the employee, would jeopardize the health of others; or
- 5) Time needed by the employee in connection with a child of the employee to attend a school-related conference, meeting, function or other event requested or required by a school administrator, teacher, or other professional staff member responsible for the child's education, or to attend a meeting regarding care provided to the child in connection with the child's health conditions or disability.

- b. All other definitions set forth in *N.J.S.A. 34:11D-1* are incorporated herein by reference.

2. Part-time employees.

- a. Part-time employees shall receive one hour of sick leave for every 30 hours worked. Part-time employees not covered by a collective bargaining agreement are eligible for sick leave as set forth herein and to the extent required by N.J.S.A. 34:11D-1, et seq. Seasonal employees (i.e., those hired for less than 120 consecutive calendar days in one calendar year) are not eligible for sick leave.
- b. Existing part-time employees shall begin accruing sick leave time on October 28, 2018, and shall be able to use earned sick time as soon as it is accrued in at least half-day increments. New part-time employees shall be eligible to use earned sick leave beginning on the 120th calendar day after the employee commences employment.
- c. Part-time employees shall be permitted to carry forward sick leave hours from one benefit year to the next. However, each part-time employee shall not be permitted to accrue, use in one benefit year, or carry forward from one benefit year to the next, more than 40 hours of earned sick leave.
- d. Part-time employees shall not be entitled to compensation for unused sick time upon retirement. An employee, whether part-time or full-time, who has been terminated or discharged shall not be entitled to payment for unused sick leave. Should an employee voluntarily sever their employment with the Township, or should they be terminated, they shall not receive monetary compensation for any unused sick time that they have accrued.

**§ 72-7 Effective date of benefits.**

The compensation, benefits and reimbursement provisions hereof shall be effective on and after January 1, 1995.

**BE IT FURTHER ORDAINED** that this amendment shall be effective upon the date of adoption.

**RESOLUTION**

**Resolution No. 87-2019 - Appoint Business Administrator Fund Manager- Tabled**

Business Administrator Barberio stated that the Township already has a Fund Manager. The resolution will be on the January 2020 agenda for new appointments.

**Resolution No. 88-2019 - Authorize County Open Space Municipal Grant**

*Motion by Mr. Laul, seconded by Mr. McKee and carried by unanimous favorable roll call vote, the Township Committee approved the County Open Space Municipal Grant. (as written below)*

**STATE OF NEW JERSEY  
COUNTY OF HUNTERDON  
TOWNSHIP OF LEBANON  
RESOLUTION NO. 88-2019  
MUNICIPAL GRANT PROGRAM-OPEN SPACE DEBT PAYDOWN**

**WHEREAS:** The Hunterdon County Board of Chosen Freeholders has approved an Open Space Trust Fund and established a Municipal Grants Program to provide County Funds in connection with preserving open space, natural areas, farmland and historic sites; to acquire, develop, improve and maintain county and municipal lands for recreation and conservation purposes; and preservation of historic structures, properties, facilities, sites, areas, or objects; or for the payment of debt service or indebtedness issued or incurred by the municipality for any of the purposes described above; and

**WHEREAS,** the Township of Lebanon desires to further the public interest by obtaining funding in the amount of \$199,526.00 from the County of Hunterdon to fund the following project:

Open Space Debt Paydown 2019 at a cost of \$199,526.00;

**NOW, THEREFORE,** the governing body resolves that the Mayor is hereby authorized to:

- (a) make application for such County Open Space Trust Funds,
- (b) provide additional application information and furnish such documents as may be required, and
- (c) act as the authorized correspondent of the above named Municipality; and

**WHEREAS,** the County of Hunterdon shall determine if the application is complete and in conformance with the scope and intent of the Hunterdon County Open Space, Farmland and Historic Preservation Trust Fund Plan, applicable Freeholder Board Policies and the Procedures Manual for the Municipal Grant Program adopted thereto, and notify the Municipality of the amount of the funding award; and

**WHEREAS,** the Municipality is willing to use the County funds in accordance with such adopted Policies and Procedures, and applicable state and local government rules, regulations and statutes;

**NOW, THEREFORE, BE IT FURTHER RESOLVED, BY THE Committee of the Township of Lebanon**

1. That the Mayor of the above named Municipality is hereby authorized to execute any documents and agreements with the County of Hunterdon known as Open Space Debt Paydown 2019;
2. That the Municipality has its share of funds, if required, in the amount of \$ N/A;
3. That, in the event the County of Hunterdon's funds are less than the total project cost specified above, the applicant has the balance of funding necessary to complete the project;
4. That the applicant agrees to comply with all applicable federal, state, and local laws, rules, and regulations in its performance of the project; and
5. That this resolution shall take effect immediately.

**Resolution No. 89-2019** - Amend SLEO Contract with North-Voorhees High School

*Motion by Mr. Laul, seconded by Ms. Koehler and carried by unanimous favorable roll call vote, the Township Committee approved increasing to 3 Special Officers effective immediately. (as written below).*

**TOWNSHIP OF LEBANON  
HUNTERDON COUNTY, NEW JERSEY  
RESOLUTION NO. 89-2019  
RESOLUTION INCREASING THE  
CLASS III SPECIAL LAW ENFORCEMENT OFFICERS (SLEO's)  
ASSIGNED TO THE NORTH HUNTERDON-VOORHEES REGIONAL  
HIGH SCHOOL DISTRICT**

WHEREAS, on July 1, 2018, North Hunterdon-Voorhees Regional High School District Board of Education and the Township of Lebanon entered into a Shared Services Agreement for Class III Law Enforcement Officer; and

WHEREAS, said Shared Services Agreement provides for two Class III SLEO's; and

WHEREAS, the School District has requested the Shared Services Agreement be amended to provide three Class III SLEO's, effective immediately.

WHEREAS, the number of Class III SLEO's will be increased from two officers to three officers, effective November 6, 2019.

NOW THEREFORE BE IT RESOLVED by the Mayor and the Township Committee of the Township of Lebanon do hereby approve the increase in the Class III SLEO's to three Class III SLEO's assigned to the North Hunterdon-Voorhees Regional High School District.

*Motion by Mr. Laul, seconded by Mr. McKee and carried by unanimous favorable roll call vote, the Township Committee approved the Chief to advertise for a new Special 3 as requested by Voorhees High School.*

**Resolution No. 90-2019 - Revise Police Chiefs Contract - Tabled to Executive**

Mayor Schmidt stated that there may be potential action taken after the Executive Session.

**OLD BUSINESS**

**Updated Best Practices Worksheet CY 2019 – CFO Greg Della Pia**

CFO Greg Della Pia explained to the Committee that in his haste he had completed the wrong Best Practices Worksheet. The new Best Practices Inventory increased from 50 to 84 questions. There are 3 separate sections. He completed the correct worksheet and submitted it to the State by the deadline, October 30. The last step was for the Best Practice was to have it before the Committee at a meeting.

**Revaluation Update – Assessor Erica Brandmaier**

Assessor Erica Brandmaier was present to give an update on the revaluation. She handed out sample letters that the residents will be receiving after November 10. Ms. Brandmaier stated that Lebanon Township had an excellent entry rate 72%, of the 2268 residential homes, 1642 were inspected. She encourages everyone to attend an informal meeting just to review their property record card to make sure it is correct. The meeting will start next week. All questions should go directly to Professional Property Appraisal.

**Environmental Assessment Contract-Open Space Acquisition**

The Township has approved a contract to acquire approximately 2 acres of property at 661 Woodglen and as part of that property transaction the Township has to retain an environmental services firm to perform a preliminary assessment. The Township solicited and received 3 quotes. The low quote is from Brockerhoff Environmental Services in the amount of \$2,850.

*Motion by Ms. Koehler, seconded by Mr. Laul and carried by unanimous favorable roll call vote, the Township Committee approve the contract for Brockerhoff Environmental Services.*

Mayor Schmidt stated that New Jersey Water Supply normally offers to pay 50% of select transaction costs, including the preliminary environmental assessment cost because they own with us jointly the neighboring property but they are not going to enter into any owning any of this property, they have offered to pay 100% of the survey work, the preliminary assessment and the title search. They have already paid 50% of the appraisal work that was done.

Mayor Schmidt also stated that the Open Space Referendum question passed with 57% of the votes and will be certified shortly. The next step is to amend the ordinance to reflect the question.

The Stop the Soot grant that the Township applied for earlier this year, the Township was notified that they were approved for that grant of \$31,189.43 to purchase a backhoe, which has been ordered and should take 6 to 8 weeks to get.

## **NEW BUSINESS**

**Advertise to hire 2-DPW Employees – Tabled to Executive**

**Purchase Request-DPW Mason Dump**

*Motion by Mr. Laul, seconded by Ms. Koehler and carried by unanimous favorable roll call vote, the Township Committee approved the purchase of a 2020 Mason Dump in the amount of \$84,303.93.*

**Schedule 2020 Re-Organization Meeting**

The Committee discussed what day would work for everyone for the Re-Org meeting. The consensus was January 7, 2020 at 6 p.m.

*Motion by Ms. Koehler, seconded by Mr. Laul and carried by unanimous favorable roll call vote, the Township Committee approved the Re-Org meeting for January 7, 202 at 6 p.m.*

## **PRESENTATION OF VOUCHERS**

Committee Members provided a description of vouchers exceeding \$1000.00.

*Motion by Ms. Koehler, seconded by Mr. Laul and carried by unanimous favorable roll call vote, the Township Committee approved the November 6, 2019 bill list in the amount of \$997,008.98.*

## **CORRESPONDENCE**

- a. Recreation Minutes of September 5, 2019



- b. Museum-Curators Report
- c. Thank you from the North Hunterdon Food Pantry
- d. Police – No Shave November Fundraiser for the LT. Scott Oldenberg Foundation
- e. Police – Mourning Bands in honor of “Russ” Monahan
- f. DEP Green Acres Project #1019-17-054
- g. Shredding Event Results
- h. October Animal Control Report

## **ADMINISTRATOR’S REPORT**

Business Administrator James Barberio has had contact with the Holland Township regarding the QPA Shared Services Agreement. He spoke to the Deputy Mayor and they will be looking over the contract and get back to us for our attorney’s review.

He tried to get in touch with Aqua regarding Pine Ridge Road and was unable to get in touch with Mr. Hildebrandt and asked DPW Supervisor Gabriel to go to Aqua to get a contact number.

On Monday, Mr. Barberio meet with Committeewoman Koehler, DPW Supervisor Gabriel and A Tech regarding the garage bay floor. At the preconstruction meeting, they gave a start date of November 18. They will start to pour the concrete and it should be cured by November 26.

## **PUBLIC COMMENTS**

*Motion by Mr. Laul, seconded by Ms. Koehler and carried by unanimous favorable roll call vote, the Township Committee opened the Public Comment portion of the meeting.*

Gordon Sandelier - Voorhees Road- Stated that someone had put a steel container on the property on the corner of Route 513 and Voorhees Road. Mr. Wunder stated that he had spoken to the zoning officer, and he was aware of theof the container and he had given the owner some time to take care of removing the container.

*Motion by Mr. Laul, seconded by Ms. Koehler and carried by unanimous favorable roll call vote, the Township Committee closed the Public Comment portion of the meeting.*

## **EXECUTIVE SESSION - Resolution No. 91-2019**

Items for the Executive Session will be: Police Chief Succession, New Hire for DPW, Update on Collective Bargaining for CWA, and for PBA and Chief’s Contract.

Potential action may be taken on the Chief’s Contract and the DPW hire.

*Motion by Mr. Laul, seconded by Ms. Koehler and carried by unanimous favorable roll call vote, the Township Committee approved Resolution No. 91-2019 and convened in executive session at 7:47 p.m.*

**TOWNSHIP OF LEBANON  
COUNTY OF HUNTERDON  
STATE OF NEW JERSEY  
RESOLUTION NO. 91-2019**

**RESOLUTION AUTHORIZING EXECUTIVE SESSION**

**WHEREAS**, the Open Public Meetings Act; *N.J.S.A. 10:4-6 et seq.*, declares it to be the public policy of the State to insure the right of citizens to have adequate advance notice of and the right to attend meetings of public bodies at which business affecting the public is discussed or acted upon; and

**WHEREAS**, the Open Public Meetings Act also recognizes exceptions to the right of the public to attend portions of such meetings; and

**WHEREAS**, the Mayor and Committee find it necessary to conduct an executive session closed to the public as permitted by the *N.J.S.A. 40:4-12*; and

**WHEREAS**, the Mayor and Committee will reconvene in public session at the conclusion of the executive session;

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Committee of the Township of Lebanon, County of Hunterdon, State of New Jersey that they will conduct an executive session to discuss the following topic(s) as permitted by *N.J.S.A. 40:4-12*:

\_\_\_\_\_A matter which Federal Law, State Statute or Rule of Court requires be kept confidential or excluded from discussion in public (Provision relied upon:

\_\_\_\_\_);

\_\_\_\_\_A matter where the release of information would impair a right to receive funds from the federal government;

\_\_\_\_\_A matter whose disclosure would constitute an unwarranted invasion of individual privacy;

\_\_\_\_\_A collective bargaining agreement, or the terms and conditions thereof (Specify contract: \_\_\_\_\_);

\_\_\_\_\_A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed; Real Estate Acquisitions

\_\_\_\_\_Tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

\_\_\_\_\_Investigations of violations or possible violations of the law;

\_\_\_\_\_Pending or anticipated litigation or contract negotiation in which the public body is or may become a party; (The general nature of the litigation or contract negotiations is:

\_\_\_\_\_. The public disclosure of such information at this time would have a potentially negative impact on the municipality's position in the litigation or negotiation; therefore this information will be withheld until such time as the matter is concluded or the potential for negative impact no longer exists.)

\_\_\_\_\_Matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his or her ethical duties as a lawyer; (The general nature of the matter

is: \_\_\_\_\_  
\_\_\_\_\_ OR \_\_\_\_\_ the public disclosure of such information at this time would have a potentially negative impact on the municipality's position with respect to the matter being discussed; therefore this information will be withheld until such time as the matter is concluded or the potential for negative impact no longer exists.);

X Matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective or current public officer or employee of the public body, where all individual employees or appointees whose rights could be adversely affected have not requested in writing that the matter(s) be discussed at a public meeting; (The employee(s) and/or general nature of discussion is: Chief's Succession Process, DPW Hire, CWA Contract, PBA Contract, Police Chief's Contract \_\_\_\_\_ the public disclosure of such information at this time would violate the employee(s) privacy rights; therefore this information will be withheld until such time as the matter is concluded or the threat to privacy rights no longer exists.;

\_\_\_\_\_ Deliberation occurring after a public hearing that may result in the imposition of a specific civil penalty or loss of a license or permit;

**BE IT FURTHER RESOLVED** that the Mayor and Committee hereby declare that their discussion of the subject(s) identified above may be made public at a time when the Township Attorney advises them that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the Township or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the Mayor and Committee, for the reasons set forth above, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place.

The Committee reconvened the public meeting at 8:45 p.m.

*Motion by Mr. Laul, seconded by Mr Wunder and carried by unanimous favorable roll call vote, the Township Committee approved Resolution 90-2019. (as written below)*

**TOWNSHIP OF LEBANON  
HUNTERDON COUNTY, NEW JERSEY  
RESOLUTION NO. 90-2019  
RESOLUTION APPROVING THE POLICE CHIEF'S SALARY ADJUSTMENT**

WHEREAS, the Township Committee of the Township of Lebanon has determined that a salary adjustment to the Chief of Police of the Lebanon Township Police Department is appropriate in exchange for a waiver of any other contractually entitled salary adjustment provision in his contract; and

WHEREAS, the Township Committee has approved a 2% salary increase for the Chief of Police;

WHEREAS, the Township Committee has approved the salary increase to be effective retroactive to January 1, 2019.

LTCM

11/06/2019

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NOW THEREFORE BE IT RESOLVED by the Mayor and the Township Committee of the Township of Lebanon do hereby approve the salary adjustment to the Lebanon Township Chief of Police subject to his waiving of his contractually entitled salary increase for the current year.

### **New Hire for DPW**

Mayor Schmidt stated that for the DPW Supervisor's request to advertise for 2 full time positions, the Committee would like to authorize for advertising, clearly noting that a CDL with Air Brake endorsement is preferred for this position

*Motion by Mr. Laul, seconded by Mr Wunder and carried by unanimous favorable roll call vote, the Township Committee approved advertising for 2 DPW positions, preferable with CDL and Air Brake endorsement.*

### **ADJOURNMENT**

Having no further business to come before the Committee a motion was made by Mr. McKee seconded by Mr. Wunder and carried by unanimous favorable roll call vote to adjourn the meeting at 9:35 p.m.

Respectfully submitted,

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Kimberly S. Jacobus  
Deputy Clerk

Approved: December 18, 2019

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Mike Schmidt, Mayor