#### Meeting audio can be found at lebanontownship.net.

Lebanon Township Committee January 20, 2021

**Minutes of Regular Meeting** 

#### CALL TO ORDER

Mayor Mike Schmidt called the meeting to order at 7:00 p.m. and stated that in compliance with the "Open Public Meeting Act" this is a Regular Meeting of the Township Committee as published in the Hunterdon Review, the agenda has been posted at the Municipal Building and distributed to the Hunterdon Review, Courier News, the Express Times, the Hunterdon County Democrat and the Star Ledger.

### FLAG SALUTE

Mayor Schmidt asked everyone to please stand for the Flag Salute and for a moment of silence in honor of our First Responders, Servicemen and Woman and Health Care Heroes.

## **ROLL CALL**

Present -	Mike Schmidt	Thomas McKee	Marc Laul
	Abe Abuchowski	Beverly Koehler (via teleconference	

Absent-

Also Present - Attorney Matt Lyons, Administrator James Barberio, Clerk Karen Sandorse (all via teleconference)

**COVID Update** – Mayor Schmidt stated that the Township is seeking patience from the public as a few employees are being effected by COVID. Two members of the DPW have tested positive for the virus as well as one member of the administrative staff. An additional staff member has symptoms and is awaiting results, while another has individuals who have tested positive in their household. Thankfully, the Police Department has no cases and is scheduled to receive their first and second inoculations. Mayor Schmidt stated that public services may take longer for the next 14 days or so. Mayor Schmidt wished the members of the Township family, and members of the public, a full and speedy recovery.

As of yesterday, Lebanon Township has 194 COVID cases and seems to be adding three to four cases per day.

The Mayor informed all that it is now possible to make electronic payments for taxes on the website.

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### **PRESENTATION OF MINUTES**

### Minutes of the Regular Meeting of December 16, 2020

Motion by Mr. Laul, seconded by Mr. McKee and carried by favorable roll call vote, the Township Committee approved minutes of the Regular Meeting of December 16, 2020. AYES: Laul, McKee, Koehler, Schmidt ABSTAIN: Abuchowski

### Minutes of the Special Meeting of December 22, 2020

Motion by Mr. Laul, seconded by Ms. Koehler and carried by favorable roll call vote, the Township Committee approved minutes of the Special Meeting of December 22, 2020. AYES: Laul, McKee, Koehler, Schmidt ABSTAIN: Abuchowski

### PUBLIC COMMENTS – for agenda items only.

*Motion by Mr. Abuchowski, seconded by Mr. Laul and carried by unanimous favorable roll call vote,* the Township Committee opened the public comment portion of the meeting.

There were no comments from the public.

Motion by Mr. Laul, seconded by Mr. McKee and carried by unanimous favorable roll call vote, the Township Committee closed the Public Comment portion of the meeting.

## **ORDINANCES**

## **Ordinance No. 2021-02 – Salaries – Public Hearing**

*Motion by Ms. Koehler, seconded by Mr. McKee and carried by unanimous favorable roll call vote,* the public hearing for Ordinance No. 2021-02 was opened.

There were no comments from the public.

*Motion by Mr. Abuchowski, seconded by Mr. Laul and carried by unanimous favorable roll call vote,* the public hearing for Ordinance No. 2021-02 was closed.

Motion by Mr. Abuchowski, seconded by Mr. Laul and carried by unanimous favorable roll call vote, the Township Committee adopted Ordinance No. 2021-02 as written below.

TOWNSHIP OF LEBANON - COUNTY OF HUNTERDON ORDINANCE NO. 2021-02 AN ORDINANCE AUTHORIZING THE 2021 SALARY FOR OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF LEBANON, COUNTY OF HUNTERDON, STATE OF NEW JERSEY LTCM 01/20/2021 Page **3** of **13** 

BE IT ORDAINED by the Township Committee of the Township of Lebanon, Hunterdon County, New Jersey, that:

SECTION A. This Ordinance shall be known and may be referred to be its short title which is "The 2020 Salary Ordinance."

SECTION B. The annual salary of the following officers and employees of the Township of Lebanon shall be as set forth hereafter.

Employee		Salary
	- F	Ranges
Mayor	4,000.00	6,000.00
Committee	3,000.00	6,000.00
Open Space Coordinator	4,000.00	6,000.00
Tax Assessor	26,000.00	55,000.00
Municipal Clerk*	40,000.00	110,000.00
Deputy Clerk	30,000.00	64,000.00
Tax Collector	15,000.00	55,000.00
Chief Financial Officer	15,000.00	40,000.00
Planning Board Clerk	15,000.00	35,000.00
Zoning Officer	11,000.00	35,000.00
Board of Adjustment Secretary	15,000.00	35,000.00
Police Office Manager	30,000.00	60,000.00
Certified Public Works Manager*	55,000.00	115,000.00
Ass't Road Supervisor	40,000.00	80,000.00
Chief Mechanic	29,000.00	80,000.00
Road Employee	27,000.00	80,000.00
Police Chief	86,000.00	150,000.00
Police Sergeant	66,000.00	130,000.00
Police Officer	32,000.00	120,000.00
Office of Emergency Management	2,000.00	6,000.00
Dog Census	2,000.00	6,000.00
Municipal Court Judge	5,500.00	5,500.00

SECTION C. The hourly wage of the following employees of the Township of Lebanon shall be set forth hereafter:

Employee	Sa	lary
	Ra	nges
Buildings and Grounds	12.00	18.00
Library Clerk	19.00	27.00
Assistant Library Clerk	12.00	18.00
Museum Curator	12.00	22.00
Associate Museum Curator	12.00	18.00
Special Police Class II & Matrons	20.00	24.00
Dog Wardens	12.00	14.00
Mechanic Helper – over base pay	2.00	4.00
Fire Official	24.00	26.00
Perc Test Witness	100.00	125.00

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Special Traffic Guards	25.00	38.00
Clerical Employee	12.00	18.00
Accounts Payable	20.00	27.00

Section D. The rate for mileage shall be the current federal limit.

\*All other terms and conditions of the employment of the Certified Public Works Manager and Municipal Clerk shall be governed by the contracts approved by the Township committee on December 18, 2019, and executed by the Municipal Clerk on December 18, 2019, and the Certified Public Works Manager on December 20, 2019, for the duration of the contracts. (See copies of the above mentioned contracts attached hereto as Exhibit A for the Certified Public Works Manager and Exhibit B for the Municipal Clerk.) The terms and conditions of the employment of the Certified Public Works Manager and Municipal Clerk set forth in the after mentioned employment contracts shall supersede any provisions of Chapter 72 of the Lebanon Township Code.

This ordinance shall take effect upon final passage and publication as provided by law.

# RESOLUTIONS

## Resolution No. 23-2021 – Redemption of Tax Sale Certificate – Block 12 Lot 10.10

*Motion by Mr. McKee, seconded by Mr. Laul and carried by unanimous favorable roll call vote,* the Township Committee approved Resolution No. 23-2021 as written below.

# TOWNSHIP OF LEBANON COUNTY OF HUNTERDON STATE OF NEW JERSEY RESOLUTION NO. 23-2021 REDEMPTION OF TAX SALE CERTIFICATE WHEREAS the Tax Collector did sell a Tax Sale Certificate #201902 on September 13<sup>th</sup> 2019 to Christiana T C/F CE1/Firstrust,

WHEREAS the amount of \$42,025.22 has been collected from the Law Offices of Bruce E. Baldinger, LLC on behalf of the homeowner for Block 12 Lot 10.10, 122 Forest Drive, Glen Gardner, for the redemption of Tax Sale Certificate #201902,

THEREFORE BE IT RESOLVED that the Treasurer be authorized to prepare and the Mayor, Treasurer and Clerk be authorized to sign a check in the amount of <u>\$42,025.22</u> to Christiana T C/F CE1/Firstrust for the redemption amount and an additional check for <u>\$50,200.00</u> for the premium monies collected at tax sale.

Christiana T C/F CE1/Firstrust P.O. Box 5021 Philadelphia, PA 19111-5021

# Resolution No. 24-2021 – Redemption of Tax Sale Certificate – Block 12 Lot 46

*Motion by Mr. Laul, seconded by Mr. McKee and carried by unanimous favorable roll call vote,* the Township Committee approved Resolution No. 24-2021 as written below.

## TOWNSHIP OF LEBANON COUNTY OF HUNTERDON STATE OF NEW JERSEY RESOLUTION NO. 24-2021 REDEMPTION OF TAX SALE CERTIFICATE

WHEREAS the Tax Collector did sell a Tax Sale Certificate #201803 on September 21<sup>st</sup> 2018 to US Bank Cust for Tower DB VIII Trust 2018-1,

WHEREAS the amount of \$57,431.62 has been collected from the property owner for Block 12 Lot 46, 282 Route 513, Glen Gardner, for the redemption of Tax Sale Certificate #201803,

THEREFORE BE IT RESOLVED that the Treasurer be authorized to prepare and the Mayor, Treasurer and Clerk be authorized to sign a check in the amount of \$57,431.62 to US Bank Cust for Tower DB VIII Trust 2018-1 for the redemption amount and an additional check for \$27,100.00 for the premium monies collected at tax sale.

US Bank Cust for Tower DB VIII Trust 2018-1 50 S. 16<sup>th</sup> Street Suite 2050 Philadelphia, PA 19102

# Resolution No. 25-2021 - Return of Overpayment of Taxes – Block 61.01 Lot 25.06

Motion by Mr. Abuchowski, seconded by Mr. Laul and carried by unanimous favorable roll call vote, the Township Committee approved Resolution No. 25-2021 as written below.

# TOWNSHIP OF LEBANON COUNTY OF HUNTERDON STATE OF NEW JERSEY RESOLUTION NO. 25-2021 RETURN OVERPAYMENT OF TAXES

WHEREAS there exists an overpayment of \$250.00 for 4<sup>th</sup> quarter 2020 taxes due to the approval of a 2020 Veteran Deduction for Block 61.01, Lot 25.06, 3 Symonds Lane, assessed to: Vincenzo S. Pepe and,

WHEREAS this amount has been requested for refund by the Tax Collector on behalf of Vincenzo S. Pepe,

THEREFORE BE IT RESOLVED that the Treasurer be authorized to prepare and the Mayor, Treasurer and Clerk be authorized to sign this refund check in the amount of \$250.00 to:

Vincenzo S. Pepe 3 Symonds Lane Glen Gardner, NJ 08826

#### Resolution No. 26-2021 - Professional Services Agreement - Tabled

TOWNSHIP OF LEBANON COUNTY OF HUNTERDON STATE OF NEW JERSEY RESOLUTION NO. 26-2021 PROFESSIONAL SERVICE APPOINTMENT LTCM 01/20/2021 Page **6** of **13** 

#### **Resolution No. 27-2021 - Non-Fair and Open Contract**

*Motion by Mr. McKee, seconded by Ms. Koehler and carried by unanimous favorable roll call* vote, the Township Committee approved Resolution No. 27-2021 as written below.

## TOWNSHIP OF LEBANON

## COUNTY OF HUNTERDON

## STATE OF NEW JERSEY

## **RESOLUTION NO. 27-2021**

## RESOLUTION AUTHORIZING THE AWARD OF A NON-FAIR AND OPEN CONTRACT FOR LEBANON TOWNSHIP

WHEREAS, the Lebanon Township Committee has a need to acquire professional services as outlined below as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4 or 20.5 as appropriate; and

WHEREAS, the Lebanon Township CFO has determined and certified in writing that the value of the acquisition will exceed \$17,500; and

WHEREAS, the anticipated term of this contract is 1 year and may be extended as approved by the Lebanon Township Committee; and

WHEREAS, the following agencies have completed and submitted a Business Entity Disclosure Certification which certified that they have not made any reportable contributions to a political or candidate committee in the Township of Lebanon in the previous one year, and that the contract will prohibit the agency from making any reportable contribution through the term of the contract; and

WHEREAS, sufficient funds are available in the 2021 Temporary Budget and will be made available in the 2021 Municipal Budget for the Township of Lebanon as required in – N.J.A.C. 5:30-5.4.

NOW THEREFORE, BE IT RESOLVED that the Lebanon Township Committee of the Township of Lebanon, County of Hunterdon, State of New Jersey, as follows:

The Mayor and Municipal Clerk are hereby authorized and directed to executive contracts with the following person and firm for the year 2021:

James Kyle, is hereby appointed the Lebanon Township Professional Planner for the year 2021.

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution; and

## Resolution No. 28-2021 – Municipal Alliance Program Revision

*Motion by Mr. McKee, seconded by Ms. Koehler and carried by unanimous favorable roll call* vote, the Township Committee approved Resolution No. 28-2021 as written below.

Township of Lebanon County of Hunterdon State of New Jersey Resolution No. 28-2021 Governor's Council on Alcoholism and Drug Abuse Fiscal Grant Cycle July 2020 - June 2025 FORM 1B LTCM 01/20/2021 Page **7** of **13** 

WHEREAS, the Governor's Council on Alcoholism and Drug Abuse established the Municipal Alliances for the Prevention of Alcoholism and Drug Abuse in 1989 to educate and engage residents, local government and law enforcement officials, schools, nonprofit organizations, the faith community, parents, youth and other allies in efforts to prevent alcoholism and drug abuse in communities throughout New Jersey.

WHEREAS, The <u>Township</u> Council of the <u>Township</u> of <u>Lebanon</u>, County of <u>Hunterdon</u>, State of New Jersey recognizes that the abuse of alcohol and drugs is a serious problem in our society amongst persons of all ages; and therefore, has an established Municipal Alliance Committee; and,

WHEREAS, the <u>Township</u> Council further recognizes that it is incumbent upon not only public officials but upon the entire community to take action to prevent such abuses in our community; and,

WHEREAS, the <u>Township</u> Council has applied for funding to the Governor's Council on Alcoholism and Drug Abuse through the County of <u>Hunterdon</u>;

NOW, THEREFORE, BE IT RESOLVED by the <u>Township</u> of <u>Lebanon</u>, County of <u>Hunterdon</u>, State of New Jersey hereby recognizes the following:

1. The <u>Township</u> Council does hereby authorize submission of a strategic plan for the <u>Voorhees</u> Municipal Alliance grant for fiscal year R <u>2021</u> in the amount of:

1	U
DEDR	\$ <u>5,826.00</u>
Cash Match	\$ <u>1,456.50</u>
In-Kind	\$ 4,369.50

- 2. The <u>Township</u> Council acknowledges the terms and conditions for administering the Municipal Alliance grant, including the administrative compliance and audit requirements.
- 3. The <u>Township</u> Council further acknowledges that the Hunterdon County Educational Services Commission shall act as Fiscal Agent to all Hunterdon County Municipal Alliance Consortiums to provide a streamlined process for the reimbursement of expenditures.

# Resolution No. 29-2021 – Salaries

*Motion by Mr. Abuchowski, seconded by Mr. McKee and carried by unanimous favorable roll* call vote, the Township Committee approved Resolution No. 29-2021 as written below.

TOWNSHIP OF LEBANON COUNTY OF HUNTERDON STATE OF NEW JERSEY RESOLUTION NO. 29-2021

RESOLVED, BY THE Township of Lebanon, County of Hunterdon, State of New Jersey fixing the Compensation and Salaries of certain officers and employees of the Township. NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Lebanon that this Resolution be known as the 2021 Salary Resolution and the annual salaries of the following officers and employees be set forth hereafter:

SECTION A:

Mayor Committee 2021 <u>Salary</u>

5,000.00

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	4,000.00
Open Space Coordinator	5,000.00
Tax Assessor - Brandmaier	29,131.20
Deputy Clerk - Jacobus	54,939.12
Township Clerk - Sandorse	105,804.00
Tax Collector - Silva	28,560.00
Chief Financial Officer - Della Pia	32,712.96
Planning Board Secretary - Glashoff	32,498.16
Boardd of Adjustment Secretary - Glashoff	32,498.16
Police Office Manager - Goracy	57,086.40
Zoning Officer - Flemming	19,827.12
Road Supervisor - Gabriel	111,040.56
Chief Mechanic - Kiley	77,659.68
Road Employee - Rivers	79,146.48
Road Employee - Beam	68,131.20
Road Employee - Candler	61,184.16
Road Employee - Gabriel III	45,945.84
Road Employee - Apgar	52,267.20
Road Employee - Ruppe	44,689.92
Road Employee - Jacobsen	44,689.92
Chief of Police - Rautenberg	136,714.08
Sergeant - Cronce	120,679.44
Sergeant - Lane	119,139.12
1st Class - Thomsen	109,590.72
1st Class - Unkert	111,007.44
5th Class - DaSilva	70,912.56
5th Class - Plimpton	70,912.56
6th Class - Larowe	63,417.36
8th Class - Johnson	52,335.60

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8th Class - Lechner	52,335.60
Office of Emergency Management - Maurizio	5,345.20
Dog License Agent - Jacobus	5,631.36
Recycling Coordinator - Fascinelli	6,198.72
SECTION B: The hourly wage of the following employees of the Township of Lebanon shall be set forth hereafter:	
Special Police II - Goracy	25.93
SLEO Class III - Clyne, Hale, Hash, Moyle, Perna	30.00
Office Assistants - McInerney, Naccarato Library Clerk - Drumm Museum Curator - Sampaio Museum Associate Curator - Mwangi Library Clerk - Lebida Library Assistant - Wentz Per Diem Substitutes - Codoyannis, Dunleavy, Maloy Fire Official - Apgar Perc Test Witness - Special Traffic Guards Accounts Payable - Fascinelli Road Department - Laborer	$\begin{array}{c} 15.00\\ 24.13\\ 20.03\\ 16.00\\ 16.16\\ 15.65\\ 12.55\\ 25.19\\ 100.00\\ 42.58\\ 24.79\\ 15.00\end{array}$

SECTION C: The rate for mileage shall be the current federal limit.

#### Resolution No. 30-2021 - Clarifying the Term of Municipal Court Judge Eric Perkins

Motion by Mr. Laul, seconded by Mr. Abuchowski and carried by unanimous favorable roll call vote, the Township Committee approved Resolution No. 30-2021 as written below.

# TOWNSHIP OF LEBANON HUNTERDON COUNTY, NEW JERSEY RESOLUTION NO. 30-2021 RESOLUTION CLARIFYING THE TERM OF MUNICIPAL COURT JUDGE ERIC PERKINS

WHEREAS, the Township of Lebanon has entered into a Shared Services Agreement for a Shared Municipal Court between the Township of Lebanon and -the Township of Clinton; and

WHEREAS, the Municipal Court requires the services of a Municipal Court Judge to replace retired Judge Edward Martin during his three year term ending December 31, 2021; and

WHEREAS, Resolution No. 21-2021 appointed Eric Perkins as the Municipal Court Judge; and

WHEREAS, Resolution No. 21-2021 is hereby amended to reflect the term of Judge Eric Perkins' appointment which is for the unexpired term of Judge Edward Martin expiring December 31, 2021.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Committee of the Township of Lebanon, Hunterdon County, New Jersey, that Judge Eric Perkins' term as Municipal Court Judge expires December 31, 2021.

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## **OLD BUSINESS**

IT Proposal Update - Tabled

## **NEW BUSINESS**

## **Class II Officer Wage Increase – Alan Goracy**

Mayor Schmidt stated that Class II Special Officer Alan Goracy is not part of any Collective Bargaining Unit in the Township. Typically, Officer Goracy has been provided with the same salary increase percentage as the CWA employees. In 2019 he received part the increases but not all.

*Motion by Mr. Laul, seconded by Mr. Abuchowski and carried by unanimous favorable roll call vote,* the Township Committee authorized the following retroactive increases to Officer Goracy's hourly wage for 2015-2020: 2015/\$23.20, 2016/\$23.61, 2017/\$24.02, 2018/\$24.45 and 2019/\$24.92 and for 2020/\$25.42 with retroactive pay for the hours he worked. Officer Goracy's 2021 increase is recorded in the 2021 Salary Resolution.

## **Schedule Budget Meetings**

*Motion by Ms. Koehler, seconded by Mr. Abuchowski and carried by unanimous favorable roll* call vote, the Township Committee scheduled Budget Work Sessions to be held on March 4th, March 11th, March 18th and March 25<sup>th</sup>. All meetings will to be held at 4:00 p.m. The purpose of the meetings are to discuss the 2021 budget and any other business as deemed necessary.

# Approve Junk Yard Application – AS Milkowski and Sons, LLC

*Motion by Ms. Koehler, seconded by Mr. Abuchowski and carried by unanimous favorable roll* call vote, the Township Committee approved a Junk Yard application for AS Milkowski and Sons, LLC for the 2021 year.

## Approve Trailer Park License – Camelot at Spruce Ridge, Inc.

*Motion by Mr. Abuchowski, seconded by Mr. Laul carried by unanimous favorable roll call vote,* the Township Committee approved a Trailer Park License for Camelot at Spruce Ridge, Inc.

# PRESENTATION OF VOUCHERS

Committee Members provided a description of vouchers exceeding \$1000.00.

Motion by Ms. Koehler, seconded by Mr. Laul and carried by unanimous favorable roll call vote, the Township Committee approved the January 15, 2021 bill list in the amount of \$1,755,590.00 and the January 20, 2021 bill list in the amount \$16,618.27.

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### CORRESPONDENCE

- a. Tax Collector's Report for the Months of November and December 2020 more disbursed (The Tax Collector is to verify the November 2020 receipts v. disbursements)
- b. Animal Control Officer's Report December 2020
- c. Musconetcong Watershed Association Clean Communities Clean as you Can Event
- d. EOSC 2020 Minutes
- e. Curator's Report

## **PUBLIC COMMENTS**

*Motion by Mr. Laul, seconded by Mr. McKee and carried by unanimous favorable roll call vote, the* Township Committee opened the Public Comment portion of the meeting at 7:48 p.m.

There were no comments from the public.

*Motion by Ms. Koehler, seconded by Mr. Abuchowski and carried by unanimous favorable roll call* vote, the Township Committee closed the public comment portion of the meeting at 7:49 p.m.

## **EXECUTIVE SESSION - Resolution No. 31-2021**

Motion by Mr. Laul, seconded by Mr. Abuchowski and carried by unanimous favorable roll call vote, the Township Committee approved Resolution No. 31-2021 and convened in executive session at 7:49 p.m. It is not anticipated that action will be taken.

# TOWNSHIP OF LEBANON COUNTY OF HUNTERDON STATE OF NEW JERSEY RESOLUTION NO. 31-2021

# **RESOLUTION AUTHORIZING EXECUTIVE SESSION**

**WHEREAS**, the Open Public Meetings Act; *N.J.S.A.* 10:4-6 *et seq.*, declares it to be the public policy of the State to insure the right of citizens to have adequate advance notice of and the right to attend meetings of public bodies at which business affecting the public is discussed or acted upon; and

**WHEREAS**, the Open Public Meetings Act also recognizes exceptions to the right of the public to attend portions of such meetings; and

**WHEREAS**, the Mayor and Committee find it necessary to conduct an executive session closed to the public as permitted by the *N.J.S.A.* 40:4-12; and

**WHEREAS**, the Mayor and Committee will reconvene in public session at the conclusion of the executive session;

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Committee of the Township of Lebanon, County of Hunterdon, State of New Jersey that they will conduct an executive session to discuss the following topic(s) as permitted by *N.J.S.A.* 40:4-12:

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\_A matter which Federal Law, State Statute or Rule of Court requires be kept confidential or excluded from discussion in public (Provision relied upon: ):

A matter where the release of information would impair a right to receive funds from the federal government;

\_A matter whose disclosure would constitute an unwarranted invasion of individual privacy;

\_\_\_\_\_A collective bargaining agreement, or the terms and conditions thereof (Specify contract:

):

\_\_\_\_\_); \_\_\_A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Investigations of violations or possible violations of the law;

Pending or anticipated litigation or contract negotiation in which the public body is or may become a party; (The general nature of the litigation or contract negotiations is): The public disclosure of such information at this time would have a potentially negative impact on the municipality's position in the litigation or negotiation; therefore this information will be withheld until such time as the matter is concluded or the potential for negative impact no longer exists.)

Matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his or her ethical duties as a lawyer; (The general OR \_\_\_\_\_ the public disclosure nature of the matter is: of such information at this time would have a potentially negative impact on the municipality's position with respect to the matter being discussed; therefore this information will be withheld until such time as the matter is concluded or the potential for negative impact no longer exists.);

X Matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective or current public officer or employee of the public body, where all individual employees or appointees whose rights could be adversely affected have not requested in writing that the matter(s) be discussed at a public meeting; (The employee(s) and/or general nature of discussion is: And whereas the public disclosure of such information at this time would violate the employee(s) privacy rights; therefore this information will be withheld until such time as the matter is concluded or the threat to privacy rights no longer exists.; Police **Chief's Retirement and Succession** 

Deliberation occurring after a public hearing that may result in the imposition of a specific civil penalty or loss of a license or permit;

BE IT FURTHER RESOLVED that the Mayor and Committee hereby declare that their discussion of the subject(s) identified above may be made public at a time when the Township Attorney advises them that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the Township or any other entity with respect to said discussion. **BE IT FURTHER RESOLVED** that the Mayor and Committee, for the reasons set forth above, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place.

Public Meeting reconvened at 8:48 p.m.

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## ADJOURNMENT

Having no further business to come before the Committee a motion was made by Mr. Abuchowski, seconded by Ms. Koehler and carried by unanimous favorable roll call vote to adjourn the meeting at 8:48 p.m.

Respectfully submitted,

Karen J. Sandorse, RMC/CMC Municipal Clerk

Approved: February 3, 2021

Mike Schmidt, Mayor