

Meeting audio can be found at lebanontownship.net.

**Lebanon Township Committee
December 22, 2020**

Minutes of Special Meeting

CALL TO ORDER

Mayor Mike Schmidt called the meeting to order at 7:00 p.m. and stated that in compliance with the “Open Public Meeting Act” this is a Regular Meeting of the Township Committee as published in the Hunterdon Review, the agenda has been posted at the Municipal Building and distributed to the Hunterdon Review, Courier News, the Express Times, the Hunterdon County Democrat and the Star Ledger.

FLAG SALUTE

Mayor Schmidt asked everyone to please stand for the Flag Salute and for a moment of silence in honor of First Responders, Health Care Heroes and Servicemen and Woman.

ROLL CALL

Present - Mike Schmidt Thomas McKee
 Marc Laul Beverly Koehler

Absent-

Also Present - Deputy Clerk Kimberly Jacobus
 Attorney Matt Lyons, Administrator James Barberio (via telecom)

PUBLIC COMMENTS – for agenda items only.

Motion by Ms. Koehler, seconded by Mr. McKee and carried by unanimous favorable roll call vote, the Township Committee opened the Public Comment portion of the meeting.

There were no comments from the public

Motion by Mr. Laul, seconded by Ms. Koehler and carried by unanimous favorable roll call vote, the Township Committee closed the Public Comment portion of the meeting.

RESOLUTIONS

Resolution No. 91-2020 - Employee Vacation Rollover – Year 2020

Motion by Mr. Laul, seconded by Ms. Koehler and carried by unanimous favorable roll call vote, the Township Committee approved Resolution No. 91-2020 as written below.

**TOWNSHIP OF LEBANON
HUNTERDON COUNTY, NEW JERSEY
RESOLUTION NO. 91- 2020**

**AMENDING AND UPDATING THE PERSONNEL POLICIES AND PROCEDURES MANUAL
TO INCORPORATE ROLLOVER OF VACATION TIME**

WHEREAS, the Township of Lebanon is desirous to update its Personnel Policies and Procedures Manual to incorporate rollover of vacation time; and

WHEREAS, the Township Committee retains management rights under Article 19 of the contract between the Township and the Blue and White Collar Unit (Local 1040), Communications Workers of America, AFL/CIO, of which the Township employees are members; and

WHEREAS, pursuant to Subsection B, therein, the Township Committee has the ability to use judgment and discretion under these unprecedented times and working conditions due to COVID-19, and the issues it has caused to the Township's work force; and

WHEREAS, Article 21, Section B will be revised to increase the allowed time from ten (10) days to fifteen (15) days of vacation time to be carried over into the following calendar year; and

WHEREAS, the contract of the Lebanon Township Police which mirrors the CWA, is also revised to include the carry over the equivalent of one work week from 2020 into 2021.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Committee of the Township of Lebanon, in the County of Hunterdon, as follows:

1. Article 21, Section B of the Contract is hereby amended to allow the Township employees to rollover fifteen (15) days of 2020 vacation time into the following calendar year of 2021; and
2. The Lebanon Township Police Contract is hereby amended to allow the Police Department employees to rollover the equivalent of one work week from 2020 into 2021.

BE IT FURTHER RESOLVED that the amended vacation policies will be effective immediately; and

BE IT FURTHER RESOLVED that these amendments shall only be applicable from 2020 into 2021; and

BE IT FURTHER RESOLVED that a copy of this Resolution shall be forwarded to all employees.

Resolution No. 92-2020 - Budget Transfer

Motion by Ms. Koehler, seconded by Mr. Laul and carried by unanimous favorable roll call vote, the Township Committee approved Resolution No. 92-2020 as attached.

PRESENTATIONS FOR COMMITTEE MEMBER VACANCY

Abe Abuchowski, Jeffrey Thompson and Guy Wilson

Each candidate gave a brief summary of their credentials and why they would like to be on the Township Committee.

SELECTION OF NOMINEE TO FILL VACANT COMMITTEE POSITION

The Township Committee had a brief discussion regarding the nominees that they interviewed to fill the vacancy due to the resignation of Committeeman Brian Wunder.

Motion by Mr. Laul, seconded by Ms. Koehler and carried by unanimous favorable roll call vote, the Township Committee nominated Mr. Abe Abuchowski to fill the vacancy.

PUBLIC COMMENTS

Motion by Mr. Laul, seconded by Ms. Koehler and carried by unanimous favorable roll call vote, the Township Committee opened the Public Comment portion of the meeting.

There was no comment from the public.

Motion by Mr. Laul, seconded by Ms. Koehler and carried by unanimous favorable roll call vote, the Township Committee closed the Public Comment portion of the meeting.

ADJOURNMENT

Having no further business to come before the Committee a motion was made by Mr. Laul seconded by Mr. McKee and carried by unanimous favorable roll call vote to adjourn the meeting at 6:37 pm.

Respectfully submitted,

Kimberly Jacobus
Deputy Clerk

Approved: January 20, 2021

Mike Schmidt, Mayor