

**TOWNSHIP OF LEBANON
COMMITTEE MEETING
SPECIAL MEETING MINUTES
December 16, 2025
6:00 p.m.**

CALL TO ORDER

Deputy Mayor Jay Wojcik called the meeting to order at 6:00 p.m. and stated that in compliance with the “Open Public Meeting Act” this is a Special Meeting of the Township Committee as sent to the Hunterdon Review, the agenda has been posted at the Municipal Building and as a courtesy posted on the Township website. Official action may be taken at this meeting.

FLAG SALUTE AND MOMENT OF SILENCE

Mr. Wojcik asked everyone to please stand for the Flag Salute and for a moment of silence for the victims of the Australia shooting, Brown University shooting and National Guard attack.

ROLL CALL

The following officials were present:

Mr. Abe Abuchowski
Mr. Jay Wojcik
Mr. Tom McKee

Also present was:

Ms.Carolynn Budd, Township Clerk
1 Member of the Public

PUBLIC COMMENT *(limited to two minutes per speaker)*

Mr. Wojcik asked for a motion to open Public Comment.

Motion to Open:	Mr. McKee
Second:	Mr. Abuchowski
Ayes:	Mr. Abuchowski, Mr. McKee, Mr. Wojcik

Mr. Wojcik asked for a motion to close Public Comment.

Motion to Close:	Mr. Abuchowski
Second:	Mr. McKee
Ayes:	Mr. Abuchowski, Mr. McKee, Mr. Wojcik

RESOLUTIONS

NO. 213-2025 RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act; N.J.S.A. 10:4-6 et seq., declares it to be the public policy of the State to insure the right of citizens to have adequate advance notice of and the right to attend meetings of public bodies at which business affecting the public is discussed or acted upon; and

WHEREAS, the Open Public Meetings Act also recognizes exceptions to the right of the public to attend portions of such meetings; and

WHEREAS, the Mayor and Committee find it necessary to conduct an executive session closed to the public as permitted by the N.J.S.A. 40:4-12; and

WHEREAS, the Mayor and Committee will reconvene in public session at the conclusion of the executive session;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Committee of the Township of Lebanon, County of Hunterdon, State of New Jersey that they will conduct an executive session to discuss the following topic(s) as permitted by N.J.S.A. 40:4-12:

A matter which Federal Law, State Statute or Rule of Court requires be kept confidential or excluded from discussion in public (Provision relied upon: _____);

A matter where the release of information would impair a right to receive funds from the federal government;

A matter whose disclosure would constitute an unwarranted invasion of individual privacy;

A collective bargaining agreement, or the terms and conditions thereof.

A matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Investigations of violations or possible violations of the law, _____;

Pending or anticipated litigation or contract negotiation in which the public body is or may become a party; (The general nature of the litigation or contract negotiations is): . The public disclosure of such information at this time would have a potentially negative impact on the municipality's position in the litigation or negotiation; therefore this information will be withheld until such time as the matter is concluded or the potential for negative impact no longer exists.);

Matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his or her ethical duties as a lawyer; (The general nature of the matter is: _____ OR _____ the public disclosure of such information at this time would have a potentially negative impact on the municipality's position with respect to the matter being discussed; therefore this information will be withheld until such time as the matter is concluded or the potential for negative impact no longer exists.);

Matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective or current public officer or employee of the public body, where all individual employees or appointees whose rights could be adversely affected have not requested in writing

that the matter(s) be discussed at a public meeting; the employee(s) and/or general nature of discussion is:. And whereas the public disclosure of such information at this time would violate the employee(s) privacy rights; therefore, this information will be withheld until such time as the matter is concluded or the threat to privacy rights no longer exists;

Deliberation occurring after a public hearing that may result in the imposition of a specific civil penalty or loss of a license or permit.

BE IT FURTHER RESOLVED that the Mayor and Committee hereby declare that their discussion of the subject(s) identified above may be made public at a time when the Township Attorney advises them that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the Township or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Mayor and Committee, for the reasons set forth above, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place.

Mr. Wojcik asked for a motion to adopt Resolution No. 213-2025.

Motion to Adopt: Mr. McKee
Second: Mr. Abuchowski
Ayes: Mr. Abuchowski, Mr. McKee, Mr. Wojcik

Mayor and Committee entered Executive Session at 6:02 p.m.

Mayor and Committee closed Executive Session at 6:12 p.m.

Mr. Wojcik asked for a motion to reconvene into Regular Session.

Motion to Reconvene: Mr. Abuchowski
Second: Mr. McKee
Ayes: Mr. Abuchowski, Mr. McKee, Mr. Wojcik

Mr. Wojcik presented Resolution No. 214-2025 for the Committee to review and adopt.

NO. 214-2025 RESOLUTION APPROVING AND RATIFYING COLLECTIVE BARGAINING AGREEMENT BETWEEN THE TOWNSHIP OF LEBANON AND HUNTERDON COUNTY P.B.A. LOCAL 386, LEBANON TOWNSHIP UNIT

WHEREAS, the Township of Lebanon and Hunterdon County P.B.A. Local 386, Lebanon Township Unit had previously negotiated and executed a Collective Bargaining Agreement that expires on December 31, 2025; and

WHEREAS, the Township Committee and the Hunterdon County P.B.A. Local 386, Lebanon Township Unit engaged in negotiations for a successor agreement for a three (3) year term, commencing January 1, 2026 and ending December 31, 2028; and

WHEREAS, the parties have mutually agreed upon terms and conditions of a successor agreement which has been reduced to written form, a copy of which is attached hereto, and has

been duly ratified and executed by the representatives of Hunterdon County P.B.A. Local 386, Lebanon Township Unit; and

WHEREAS, the Township Committee of Lebanon Township desire to approve and ratify the agreement and to authorize the Mayor and Township Clerk to execute same of behalf of the Township upon receipt of a duly executed agreement from Hunterdon County P.B.A. Local 386, Lebanon Township Unit.

NOW, THEREFORE BE IT RESOLVED by the Township Committee of the Township of Lebanon, County of Hunterdon, State of New Jersey that it does hereby approve and ratify the Collective Bargaining Agreement between the Township of Lebanon and Hunterdon County P.B.A. Local 386, Lebanon Township Unit for the term January 1, 2026 to December 31, 2028, and the Mayor and Township Clerk are hereby authorized to execute said agreement on behalf of the Township of Lebanon, upon receipt of a duly executed agreement from Hunterdon County P.B.A. Local 386, Lebanon Township Unit in accordance with the attached Agreement.

BE IT FURTHER RESOLVED that a certified copy of this resolution and executed agreement be transmitted to the Hunterdon County P.B.A. Local 386, Lebanon Township Unit and the Chief Financial Officer.

Mr. Wojcik asked for a motion to adopt Resolution No. 214-2025.

Motion to Adopt: Mr. Abuchowski
Second: Mr. McKee
Ayes: Mr. Abuchowski, Mr. McKee, Mr. Wojcik

ADJOURNMENT

Having no further business to conduct, Mr. Wojcik asked for a motion to adjourn the meeting.

Motion to Adjourn: Mr. Abuchowski
Second: Mr. McKee
Ayes: Mr. Abuchowski, Mr. McKee, Mr. Wojcik

Meeting adjourned at 6:13 p.m.

Respectfully Submitted:

Carolynn Budd, RMC
Township Clerk

Jay Wojcik
Deputy Mayor

Date Approved